

Report of the Seshadripuram Educational Association for the year ending 31st March 2017

On behalf of the Managing Committee of the Seshadripuram Educational Association, I deem it my privilege to place before you all a Report of the activities of the Association for the year ending 31st March 2017.

MANAGEMENT

- Seshadripuram Educational Trust, functioning under the Seshadripuram Educational Association, was managed by an efficient team of Office-bearers: Shri N. R. Panditharadhya, President; Shri T. S. Henjarappa, Vice-President; Shri W. H. Anil Kumar, Vice-President; Shri B. M. Parthasarathy, Honorary Treasurer; Dr. Wooday P. Krishna, Honorary General Secretary; Shri S. Sheshanarayana, Honorary Joint Secretary and Smt. Saroja K. M. Nanjappa, Honorary Assistant Secretary.
- Our Trustees were Shri B. A. Anantharam, Shri W. D. Ashok, Prof. C. L. Basavarajaiah, Dr. A. C. Chandrashekar Raju, Shri M. Gopal, Shri K. P. C. Swamy, Shri N. P. Karthik, Shri K. Krishnaswamy, Shri H. K. Lingaraju, Shri B. C. Lokanath, Shri W. P. Manjunath, Shri T. V. Maruthi, Shri R. B. Mruthyunjaya, Shri H. N. Muddukrishna, Prof. K. P. Narasimha Murthy, Shri P. C. Narayana, Shri V. Narayanaswamy, Shri M. S. Nataraj, Shri G. Paramashivaiah, Shri C. Purushotham, Shri W. G. Ramakrishna, Shri B. Shankar, Shri W. P. Shivakumar, Shri G. N. Somasekher, Shri T. V. Sriramu, Shri S. Suresh and Shri W. D. Vijay Kumar.

- The Ordinary Meetings of the Board of Trustees were held on the last Tuesday of every month.
- Various Sub-Committees of the Board of Trustees were formed to handle key issues like Student Admission, Staff Selection, Purchases, Building, Audit & Finance, Discipline, Canteen and Establishment of New Educational Institutions.
- Academic Quality Improvement, Student Support and Welfare Measures and Value Addition Programmes were dealt with by Governing Councils in each of our institutions constituted for the purpose.

OUR INSTITUTIONS

- Each of our institutions has a Governing Council headed by a Trustee duly constituted as per University / Board guidelines.
- All our institutions are provided with spacious, well-ventilated buildings with necessary *state-of-the-art* laboratories, libraries, digital libraries, smart boards, furniture, audio-visual equipments and other teaching facilities required for imparting sound education.
- Our staff and students are exposed to the extensive use of Information & Communication Technologies in teaching-learning processes.

NEW INSTITUTIONS AND COURSES

- Opening of Vocational Study Centre of National Institute of Open Schooling (NIOS) at Seshadripuram First Grade College, Yelahanka is under process.
- Post-Graduate Programmes like M.Com. (Financial Accounting) with 30 students and M.Com. (International Business) with 30 students were started in Seshadripuram College, Seshadripuram, Bengaluru - 560 020 from the academic year 2016-17.

- M.Com.(General) with 50 students and M.Com.(Financial Accounting) with 40 students were started in Seshadripuram First Grade College, Yelahanka, from the academic year 2016-17.
- A High Powered Committee comprising of Trustees is formed to oversee the effective implementation of Tumakuru Educational Projects.
- Board of Trustees decided to start new Pre-Primary, Primary and High Schools from the academic year 2017-18 at Site No.32, Geddalahalli, Tumakuru.
- Building ready for housing Pre-University College from the academic year 2017-18 at CA Site No.5, Melekote-Veerasagara Layout, Tumakuru.
- On 27-2-2017, Local Inspection Committee of Tumkur University visited proposed Degree College at Site No.3, Tumkur in regard to grant of affiliation for the academic year 2017-18.

STUDENT ADMISSION

- The provision of Right to Education Act is implemented in all our schools in letter and spirit.
- Due regard is given to the roster system in admissions prescribed by the Government of Karnataka.
- SET Merit Scholarship of Rs.10,000 were presented to 568 Pre-University and Degree students amounting to Rs.56.80 lakhs. Exemption in Management Fee was extended to 158 students scoring 95% and above in the qualifying exam and joining our Pre-University Colleges.
- 50% fee concession was extended to 21 physically challenged students.

BENCH MARKING

- Seshadripuram College has been ranked 28th among the Top 50 Commerce Colleges in India as per 'The India Today' Nielsen Survey published vide its issue dated May 30, 2016.
- There are 40 Ph.D. holders among our faculty.
- **Attendance Tracking System**

To make sure that marking attendance is both easy and accurate, a cloud based application is adopted by our institutions. Every student and faculty are provided a login ID and password to track their attendance status on a day to day basis. In addition, assignments, reference material and interesting articles can also be shared. SMS and email alerts and communication are embedded in all appropriate components.

- **College App: College Management System**

A major technology initiative for all the institutions is to share the updates real time on the app of the respective institution. The app can be downloaded by anybody and get notifications about the updates of the institution.

INTERNATIONAL CONFERENCE

- Avant Garde (ಅವಃಗಾ)-2016 was organized at Seshadripuram First Grade College, Yelahanka. It was inaugurated by Hon'ble Minister for Rural Development Sri H. K. Patil. Mrs. Leanne Van Allen and Mr. John Allen of University of Wisconsin, USA were the guests of honour.

ACADEMIC DISTINCTION

- The examination results of our institutions were highly satisfactory thanks to the devotion and dedication of the Heads of the Institutions, teaching faculty and non-teaching staff.

- Following colleges have bagged State Top Positions in 2nd PUC examinations held during March 2016:

Seshadripuram Composite Pre-University College, Girls' School Street:

Kum. Padmashri B.	Commerce (MSBA) - 98.67%	3rd place
Chi. Varshith K. M.	Commerce (MEBA) - 96.83%	14th place
Kum. Pooja J. Patel	Commerce (MEBA) - 96.33%	17th place
Chi. Shrishra R. Bhat	Commerce (SEBA) - 96.33%	17th place
Kum. Megha V.	Commerce (MSBA) - 96.33%	17th place
Kum. Kajol M. Kapasi	Commerce (MEBA) - 96.17%	18th place
Kum. Nikitha J.	Commerce (MSBA) - 96.10%	19th place
Kum. Asha Kiran	Science (PCMB) - 97.50%	13th place
Kum. Madhuri C. N.	Science (PCMB) - 97.00%	16th place
Chi. Lohith N. V.	Science (PCME) - 96.83%	17th place
Chi. Thushar R.	Science (PCME) - 96.33%	20th place

Seshadripuram Pre-University College, Yelahanka:

Chi. Sanjay M. Goudar	Science (PCMB) - 98.00%	8th place
Kum. Sonal Prabhu	Science (PCMB) - 97.80%	9th place

- Chi. Sanjay M. Goudar of 2nd PUC student of Seshadripuram Pre-University College, Yelahanka, Bengaluru - 560 064 secured 1st rank in Homeopathy, 2nd rank in Medical / B. V. Science and 5th rank in B.Pharm in CET examination and 2nd rank in CET Medical and also 122nd rank in NEET (National Eligibility cum Entrance Test).
- Following students of 5 year BBA., LL.B., of Seshadripuram Law College secured ranks in Karnataka State Law University's examination held during June 2016:

Kum. Anuja Shivappa Alagawadi	.. 4 th rank
Kum. Srirangam Muralidhar Soujanya	.. 5 th rank
Kum. Swathi O.	.. 8 th rank

- Seshadripuram Law College secured 10th place in sports during 2015-16 Karnataka State Law University's Inter Collegiate Tournaments.

GRADUATES AND POST-GRADUATES

- About 2230 graduates and about 360 post-graduates passed out from the portals of our colleges during the year.

VALUE ADDITION

- An absolute sale deed has been executed and registered by Karnataka Housing Board on 23-5-2016 in respect of CA site No.26 in Sector 'A' at Yelahanka measuring 8093.44 sq.

meters on fulfilment of conditions of Lease-cum-Sale Agreement dated 5-3-1990.

- Free mid-day meals were provided to the students of our Primary and High Schools in the Main Campus.
- With a view to promote the study of Kannada, school uniforms and textbooks were provided free of cost to Kannada medium students.
- Development of sports and encouragement to sports persons are our top priorities.
- All national festivals, including the National Youth Day and the Sarvodaya Day, were celebrated in our institutions.
- Our students participated in almost all the inter-high school, inter-collegiate, inter-university, state, national & international level sports and cultural activities organized by various government and private bodies and have brought laurels at all levels.
- We have been encouraging students to take part in outbound activities through Adventure Clubs.
- We encourage our students to nurture their latent talents through artistic and cultural activities.
- Each of our institutions brings out an Annual Magazine and Newsletters providing thereby a platform for our students to nurture their latent creative writing talents.
- We regularly publish quarterly magazine 'VANI' which is widely circulated among the stakeholders. The same is sent to all our Life Members and Institutions. This publication covers a quick round-up of the activities of the previous quarter and serves as an effective medium of communication between the institution and its stakeholders.
- The Trust and its institutions have dedicated websites which are updated regularly.

- The Management emphasis on gender equality and inclusiveness. The percentage of girl students and faculty in our institutions is more than 50%.
- The overall staff and student ratio is 1:20 which is considered excellent for general education.

INTERNATIONAL STUDENTS

- About 32 international students drawn from Sudan, Bhutan, Malaysia, Bangladesh, Nepal, Costarica and Saudi Arabia pursued their graduation courses in our colleges.

INTERFACE WITH EMINENT PERSONALITIES

- Eminent scientists, literary personalities and men of eminence in various fields were invited to participate in the functions organized by the Trust and its institutions in order to provide an interface to our students with such distinguished personalities.
- Some of our distinguished visitors are as follows:

Dr. Muhammad Yunus Nobel Laureate	Founder, Grameen Bank Dhaka, Bangladesh
Sri Anna Hazare	Social Activist
Dr. S. L. Bhyrappa	Kannada novelist

SOCIAL COMMITMENT

- Fee structure for various courses was revised keeping in view the expenditure incurred on salary, maintenance of equipment, infrastructure and future expansion.
- With a view to developing a deep sense of humanism, our students were encouraged to take part in Blood Donation Programs.
- CCTV cameras were installed in all our Schools and Colleges.
- Bangalore University decided to institute Gold Medals to the topper in BBA and BCA final examinations in the name

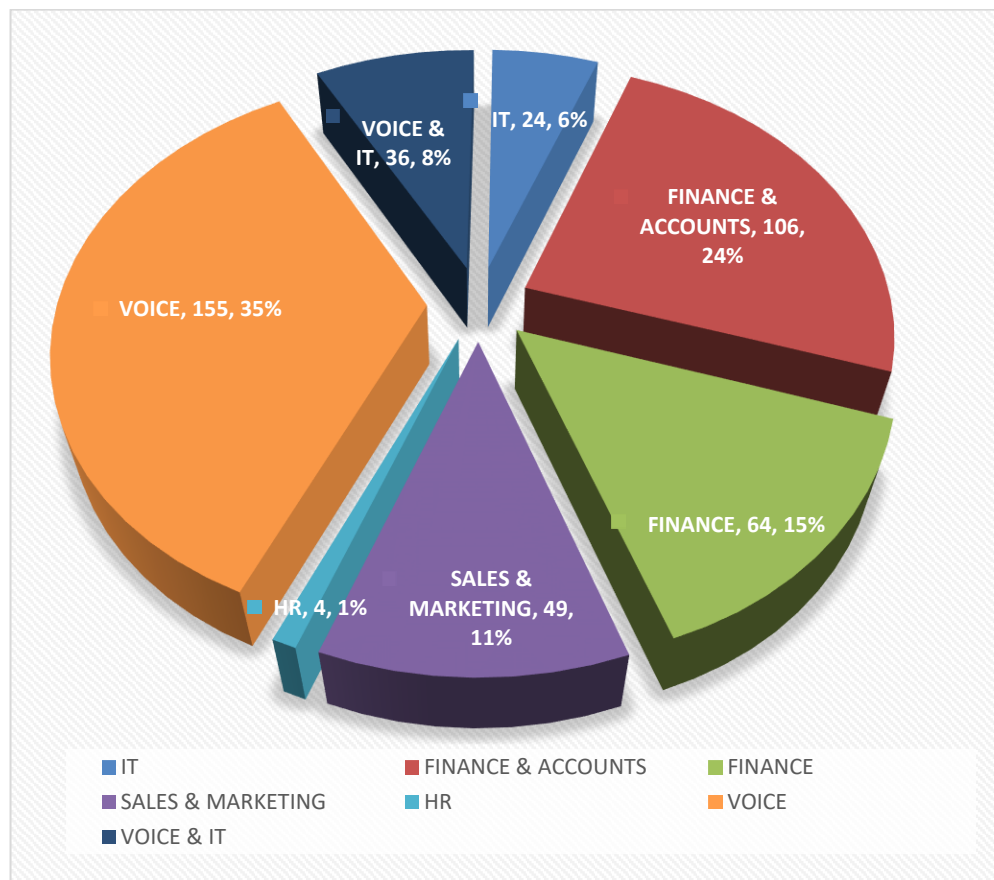
of Seshadripuram Educational Trust from interest accrued on Rs.5 lakh paid by the Trust to Bengaluru University on the occasion of its golden jubilee and the same will be presented to such students at the annual convocation every year.

PLACEMENT & EMPLOYABILITY

- The placement of our students has been highly satisfactory. The following table shows number of students who were placed in over 30 reputed companies.

HIGHLIGHTS	
Number of Companies Visited	30
Average CTC of Top 30* students	Rs.3 Lakh per annum
Average CTC of Batch 2016-2017	Rs.2.3 Lakh per annum
Students Registered for Placements	818
Total Selects for AY 2016-2017	438

ACADEMIC YEAR 2016-2017



- **Top Companies**

Name	Per Annum Rupees in lakhs	No. of students
L & T	4.2	2
Society Générale	3.5	7
Standard chartered bank	3.5	28
Northern trust , Tesco, Capgemini	3.5	45

ACADEMIC AWARDS AND RECOGNITION

- Academic excellence being our top priority, we have instituted several endowment awards for students at all levels. The students who excel academically are suitably honoured on the occasion of the inauguration of classes and at the annual day celebrations.

ALUMNI ASSOCIATION

- Alumni Associations have been set up in all our institutions to provide a platform for the alumni to re-establish their links with the institution.

QUALITY IMPROVEMENT

- All our libraries are fully digitized and are provided with adequate number of books, magazines, journals including CDs for effective dissemination of information and knowledge to the students.
- The Management collects feedback about each of the teaching faculty and non-teaching staff and conducts **Faculty Development Programs** to strengthen them further academically.
- In order to provide value education, various training programs are organized on a regular basis for our teachers, office staff and librarians, as also students and their parents. Emphasis is laid on life-skills enhancement. Personality development programs are a routine feature in our institutions.

- The performance of staff is reviewed and apprised once in every three years from the date of declaration of their probationary period.
- An Annual Joint Meeting of Trustees and Heads of the Institutions was held on 29-7-2016 to discuss ways and means to strengthen the academic work for the year 2016-17.

HOSTEL

- Students' Halls of Residence were provided for about 52 women students studying in various undergraduate and post-graduate courses at Seshadripuram First Grade College Campus, Yelahanka. A Hostel Committee constituted for the purpose oversees the effective working of the Hostel.

SKILL DEVELOPMENT

- The Placement and Training Cells of our degree colleges have conducted various Skill Development Programs for degree students to enhance their employability. Nearly 800 students have benefited from this programme of the Government of India.

INTERNATIONALIZATION OF EDUCATION

- Seshadripuram Academy for Global Excellence (SAGE), established in 2011, promotes advanced learning for zealous students through its links with foreign universities like Northeastern State University, Oklahoma, USA; University of Central Oklahoma, USA; University of Chester, UK and University of Wisconsin Riverfalls, USA. Through this global exposure, students become familiar with diverse cultures, thereby raising their stature and quality to be at par with the best in the world. Students are thus exposed to a whole new learning experience which brightens their job prospects at home and abroad and helps in creating global graduates who are future-ready.
- About 22 students went to the US and 3 students joined the University of Chester in the UK to pursue their higher education during the year 2016-17.

CENTRE FOR GLOBAL EXCELLENCE

- The Centre for Global Excellence is established in all our degree and post-graduate colleges. Eminent faculty from abroad are invited to our campuses and our faculty and students are given an opportunity to visit our partner universities in U.S.A. and U.K. Some of the major programs organized through this platform are as follows:

Date	Faculty	Event
May 2016	Prof. Tony Bell Prof. Gill Alton Grimsby Institute of Further and Higher Education U.K.	Strengthening partnership with Grimsby Institute of Further and Higher Education
May 2016	Dr. Brendan Lehman Dr. Dennis Dunham Dr. Evan Lemley University of Central Oklahoma U.S.A.	Strengthening partnership with University of Central Oklahoma U.S.A.
August 2016	Google employees from California U.S.A.	Interact with our PG students
October 2016	Two-week Taster program at Grimsby Institute of Further & Higher Education, U.K.	15 undergraduate students and 01 faculty
	Dr. Geoff Willis University of Central Oklahoma U.S.A.	Workshop on Supply Chain Management
	Dr. Patsy Parker Southwestern Oklahoma State University U.S.A.	Interactive Session on Conflict in Workplace and Research in American Universities
	Dr. Daniel Khan Institute of Productivity U.K.	Discussion to set up Institute of Productivity U.K. Bangalore Chapter
December 2016	Dr. Sam Beldona, Dean Dominican University of California U.S.A.	Interactive session with students and faculty

STAFF WELFARE

- Provision is made to give fee concession upto Rs.10,000/- every year to one child of each of the serving staff in all our schools.
- Annual Get-together 'Sneha Sammilana' of staff of all institutions held on 10-12-2016 at Seshadripuram First Grade College Campus, Yelahanka. Staff who retired during the previous year were felicitated during the occasion.

- With a view to encourage teachers to acquire higher qualifications like NET, SLET, M.Phil. and Ph.D., an additional allowance is sanctioned to every person who acquires such higher qualifications.

STATUTORY COMPLIANCES

- All statutory compliances are promptly adhered to, including filing of up-to-date returns with the Registrar of Societies, Bengaluru District.

TEACHING FACULTY ENGAGED IN RESEARCH

- Nearly 45 teachers are involved in active research, and are pursuing M.Phil / Ph.D. Programs in various universities.

LEARNING BEYOND CLASSROOMS

- Students are given enough opportunities to learn beyond class rooms. Several visits are arranged to important historical places, museums, industries and outbound activities are arranged in an environmentally suitable places. Exposure of this kind has helped students to get first-hand experience onsite / location.
- NSS camps are arranged in rural places by Pre-University / Degree Colleges by adoption of villages, cleaning, afforestation, sanitation, awareness on health and education programs are conducted. In this program, students learn about issues in the villages and also help them by creating awareness in several issues concerning them.
- Students and staff are involved in the Swachata Abhiyan in all our Institutions.
- We have initiated several value addition and other programs in all our institutions to inculcate moral values and ethical behaviour. They are: Grievance Redressal Cell, Spoorthi, Cultural Forum, Wellness Centre, Gandhi Study Centre, Vivekananda Study Circle, Ambedkar Study Centre, National Service Scheme, Youth Red Cross, Counselling Cell, Life Skills Forum, Centre for Global Excellence, Centre for Women Empowerment, Research Centre,

Entrepreneurship Cell, Placement Cell, Internal Quality Assurance Cell, School of Advanced and Professional Studies, Adventure Club, Bellisakshi Film Club, Eco-Watch, Humanities Forum, Radiations, Mirage, Symbiosis, Deeksha, Bhasha Sangama, Spandana, Mentoring, Student Attendance Tracking System, SIFE (Students in Free Enterprises), Sports Centre and Multi-gymnasium.

ON-GOING DEVELOPMENTAL WORKS

- In all a sum of Rs.12.75 crores was spent towards construction of one school building and two college buildings at Tumakuru during the period under report.

DISTINCTIONS CONFERRED

- A Coffee Table Book entitled 'The Doyens - Guardian of Knowledge' containing about five dedicated pages about the history and achievements of our Group of Institutions was published by the Hindu Group to highlight and celebrate the doyens of Karnataka Education Sector with our Group being ranked as one of the top educational institutions in Karnataka after a detailed survey.

GRATITUDE

- I would like to thank the Government of India, Government of Karnataka, the University Grants Commission, All India Council for Technical Education, Bangalore University, Tumkur University, Karnataka State Law University, Bar Council of India, Directorate of Public Instruction, Pre-University Education Board, National Assessment and Accreditation Council, Our Partner Universities in the U.K. and the U.S. viz., University of Chester, U.K., Northeastern State University, USA; University of Central Oklahoma, USA; University of Wisconsin, River Falls, USA; and Directorate of Collegiate Education, for their cooperation, guidance and support.
- I also express my deep sense of gratitude to the Office-bearers, Trustees, Chairmen and Members of various Sub-Committees, Governing Councils, Betterment Committees, Advisory Councils of our Institutions, Heads of the Institutions, Teaching and Non-Teaching Staff, Parents,

Well-wishers, Media and our Life Members for their valuable services, guidance and support during the period under report.

By Order of the Managing Committee

**Dr. Wooday P. Krishna
Hon. General Secretary**

Bengaluru, Dated 31-10-2017